

HPCS (Revised Pay) Rules, 2009 Pay Band-1 {4900-10680}				
Grade Pay	1300	1400	1650	1800
Level as per HPCS (RP) Rules, 2021	0	0	1	2
1	0	0	18000	18400
2	0	0	18500	19000
3	0	0	19100	19600
4	0	0	19700	20200
5	0	0	20300	20800
6	0	0	20900	21400
7	0	0	21500	22000
8	0	0	22100	22700
9	0	0	22800	23400
10	0	0	23500	24100
11	0	0	24200	24800
12	0	0	24900	25500
13	0	0	25600	26300
14	0	0	26400	27100
15	0	0	27200	27900
16	0	0	28000	28700
17	0	0	28800	29600
18	0	0	29700	30500
19	0	0	30600	31400
20	0	0	31500	32300
21	0	0	32400	33300
22	0	0	33400	34300
23	0	0	34400	35300
24	0	0	35400	36400
25	0	0	36500	37500
26	0	0	37600	38600
27	0	0	38700	39800
28	0	0	39900	41000
29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46200	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53600	55100
39	0	0	55200	56800
40	0	0	56900	58500

HPCS (Revised Pay) Rules, 2009 Pay Band-2 {5910-20200}						
Grade Pay	1900	1950	2000	2400	2800	3000
Initial Pay	7810	7960	8240	9880	11170	11470
Level as per HPCS (RP) Rules, 2021	3	4	5	6	7	8
1	20200	20600	21300	25600	28900	29700
2	20800	21200	21900	26400	29800	30600
3	21400	21800	22600	27200	30700	31500
4	22000	22500	23300	28000	31600	32400
5	22700	23200	24000	28800	32500	33400
6	23400	23900	24700	29700	33500	34400
7	24100	24600	25400	30600	34500	35400
8	24800	25300	26200	31500	35500	36500
9	25500	26100	27000	32400	36600	37600
10	26300	26900	27800	33400	37700	38700
11	27100	27700	28600	34400	38800	39900
12	27900	28500	29500	35400	40000	41100
13	28700	29400	30400	36500	41200	42300
14	29600	30300	31300	37600	42400	43600
15	30500	31200	32200	38700	43700	44900
16	31400	32100	33200	39900	45000	46200
17	32300	33100	34200	41100	46400	47600
18	33300	34100	35200	42300	47800	49000
19	34300	35100	36300	43600	49200	50500
20	35300	36200	37400	44900	50700	52000
21	36400	37300	38500	46200	52200	53600
22	37500	38400	39700	47600	53800	55200
23	38600	39600	40900	49000	55400	56900
24	39800	40800	42100	50500	57100	58600
25	41000	42000	43400	52000	58800	60400
26	42200	43300	44700	53600	60600	62200
27	43500	44600	46000	55200	62400	64100
28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58600	66200	68000
30	47500	48700	50300	60400	68200	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81400	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63600	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100

HPCS (Revised Pay) Rules, 2009 Pay Band-3 {10300-34800}									
Grade Pay	3200	3600	3800	4200	4400	4600	4800	5000	5400
Level as per HPCS (RP) Rules, 2021	9	10	11	12	13	14	15	16	17
1	35600	38100	38500	43000	46000	47600	48200	48700	53600
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48200	48800	54500	58400	60400	61000	61700	68000
10	46500	49600	50300	56100	60200	62200	62800	63600	70000
11	47900	51100	51800	57800	62000	64100	64700	65500	72100
12	49300	52600	53400	59500	63900	66000	66600	67500	74300
13	50800	54200	55000	61300	65800	68000	68600	69500	76500
14	52300	55800	56700	63100	67800	70000	70700	71600	78800
15	53900	57500	58400	65000	69800	72100	72800	73700	81200
16	55500	59200	60200	67000	71900	74300	75000	75900	83600
17	57200	61000	62000	69000	74100	76500	77300	78200	86100
18	58900	62800	63900	71100	76300	78800	79600	80500	88700
19	60700	64700	65800	73200	78600	81200	82000	82900	91400
20	62500	66600	67800	75400	81000	83600	84500	85400	94100
21	64400	68600	69800	77700	83400	86100	87000	88000	96900
22	66300	70700	71900	80000	85900	88700	89600	90600	99800
23	68300	72800	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100
26	74600	79600	81000	90000	96700	99800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115800
28	79100	84500	85900	95500	102600	105900	107000	108300	119300
29	81500	87000	88500	98400	105700	109100	110200	111500	122900
30	83900	89600	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112200	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142400
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	155600
38	106300	113500	115600	128200	138100	142400	143700	145400	160300
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

HPCS (Revised Pay) Rules, 2009 Pay Band-4 {15600-39100}									
Grade Pay	5400	5700	6000	6600	7400	7600	7800	8200	8400
Level as per HPCS (RP) Rules, 2021	18	19	20	21	22	23	24	25	26
1	56100	60900	64500	67400	83100	83600	91500	107100	115000
2	57800	62700	66400	69400	85600	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70500	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123000	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142600	166700	179300
17	90000	97700	103500	108200	133700	134300	146900	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103600	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165300	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135000	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		
28	124500	135100	143300	149600	185100	185900	203400		
29	128200	139200	147600	154100	190700	191500			
30	132000	143400	152000	158700	196400	197200			
31	136000	147700	156600	163500	202300	203100			
32	140100	152100	161300	168400					
33	144300	156700	166100	173500					
34	148600	161400	171100	178700					
35	153100	166200	176200	184100					
36	157700	171200	181500	189600					
37	162400	176300	186900	195300					
38	167300	181600	192500	201200					
39	172300	187000	198300						
40	177500	192600							

HPCS (Revised Pay) Rules, 2009 Pay Band-5 {37400-67000}					
Grade Pay	8600	8700	8800	8900	10000
Level as per HPCS (RP) Rules, 2021	27	28	29	30	31
1	122800	123100	123400	129700	148800
2	126500	126800	127100	133600	153300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164300	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174300	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

Illustration-1			
[See rule 7 (I) (a)]			
A Government Employee drawing Basic Pay on 31.12.2015 of Rs. 55040/- (46340+8700) (pay not revised in Re-Revision 2012):			
		Level-28	
1.	Existing Pay Band	PB-5 (37400-67000)	
2.	Existing Grade Pay	8700	Cell 1 123100
3.	Level as per HPCS (RP) Rules, 2021	Level-28
4.	Existing Basic Pay (Pay in Pay Band+ Grade Pay) (31.12.2015)	55040 (46340+8700)	Cell 5 138500
5.	Pay after multiplication by factor of 2.59 (55040 x 2.59)	142553.60 (Rounded-off to Rs. 142554)	Cell 6 142700
6.	Level Corresponding to Grade Pay 8700	Level-28	Cell 7 147000
7.	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7 (I) (a) on 01.01.2016)	Rs. 142700	...

Illustration-2						
[See Rule 7 (I) (b) (i)]						
A Government employee was appointed on 01.11.2012 (Regular Basis) in PB 5910-20200+1900 and after two years the pay structure of ₹ 10300-34800 + 3200 Grade Pay is granted (pay re-revised in Re-Revision 2012):						
1.	Date of Joining	01.11.2012				
2.	Pay Band as per HPCS (RP) Rules, 2009	PB-2 (5910-20200)				
3.	Grade Pay as per HPCS (RP) Rules, 2009	1900				
4.	Pay Band after Re-Revision 2012	PB-3 (10300-34800)				
5.	Grade Pay	3200				
6. Methods for fixation of pay under HPCS (RP) Rules, 2021						
7. Method -1 Pay drawn as on 31.12.2015						
8.	Level corresponding to 1900 Grade Pay as per HPCS (RP) Rules, 2021	Level-3				
9.	Date	Pay in Pay Band	Grade Pay	Total Pay	Remarks	
10.	01.11.2012	5910	1900	7810		
11.	01.11.2013	6150	1900	8050		
12.	01.11.2014	6400	1900	8300		
13.	01.11.2014	10300	3200	13500		
14.	01.11.2015	10710	3200	13910		
15.	13910 x 2.25 = 31297.50 rounded off to nearest Rupee i.e. Rs. 31298					
16. Method-2: Notional Pay as on 31.12.2015						
17.	Date	Pay in Pay Band	Grade Pay	Total Pay		
18.	01.11.2012	5910	1900	7810		
19.	01.11.2013	6150	1900	8050		
20.	01.11.2014	6400	1900	8300		
21.	01.11.2015	6650	1900	8550		
22.	8550 x 2.59=22144.50 rounded off to nearest Rupee i.e. Rs. 22145					
23.	If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016 the revised pay will be fixed at level corresponding to Rs. 1900 Grade Pay in the Pay Matrix i.e. Level 3[as per Rule 7 (I) (b) (i)]Revised Pay in Pay Matrix (either equal to or next higher to Rs. 31298 in Level 3) as on 01.01.2016: Rs. 31400				Level-3	
					Cell 1	20200
					
					Cell 15	30500
					Cell 16	31400
		Cell 17	32300			

Illustration-3					
[See Rule 7 (I) (b) (ii)]					
A Government Employee was appointed on 01.09.2013 in the pay structure of ₹ 10300-34800 + 5000 Grade Pay (pay re-revised in 2012):					
1.	Date of Joining	01.09.2013			
2.	Pay Band as per HPCS (RP) Rules, 2009	PB-3 (10300-34800)			
3.	Grade Pay as per HPCS (RP) Rules, 2009	4400			
4.	Pay Band after Re-Revision 2012	PB-3 (10300-34800)			
5.	Grade Pay	5000			
6.	Methods for fixation of pay under HPCS (RP) Rules, 2021				
7.	Method -1 Pay drawn as on 31.12.2015				
8.	Level corresponding to 4400 Grade Pay as per HPCS (RP) Rules, 2021	Level-13			
9.	Date	Pay in Pay Band	Grade Pay	Total Pay	Remarks
10.	01.09.2013	10300	5000	15300	
11.	01.09.2014	10760	5000	15760	
12.	01.09.2015	11240	5000	16240	
13.	16240 x 2.25 = 36540				
14.	Method-2: Notional Pay as on 31.12.2015				
15.	Date	Pay in Pay Band	Grade Pay	Total Pay	
16.	01.09.2013	13020	4400	17420	
17.	01.09.2014	13550	4400	17950	
18.	01.09.2015	14090	4400	18490	
19.	18490 x 2.59 = 47889.10 rounded off to nearest Rupee i.e. Rs. 47889				
20.	If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016 the revised pay will be fixed at level corresponding to Rs. 4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7 (I) (b) (ii)] Revised Pay in Pay Matrix (either equal to or next higher to Rs. 47889 in Level 13) as on 01.01.2016: Rs. 48800			Level-13	
				Cell 1	46000
				Cell 2	47400
				Cell 3	48800
				Cell 4	50300

Illustration-6				
[See proviso to Rule 7 (I) (b) (ii)]				
A Government Employee was appointed on 01.09.2015 in the pay structure of ₹ 5910-20200 + 1900 GP. The Pay Band & Grade Pay re-revised in 2012 from ₹ 5910-20200 + 1900 GP to ₹ 10300-34800 + 3200 GP:				
1.	Date of Joining	01.09.2015		
2.	Pay Band as per HPCS (RP) Rules, 2009	PB-2 (5910-20200)		
3.	Grade Pay as per HPCS (RP) Rules, 2009	1900		
4.	Pay Band after re-revision 2012	PB-3 (10300-34800)		
5.	Grade Pay	3200		
6. Methods for fixation of pay under HPCS (RP) Rules, 2021				
7. Method: Pay drawn as on 31.12.2015				
8.	Level corresponding to 1900 Grade Pay as per HPCS (RP) Rules, 2021	Level-3		
9.	Date	Pay in Pay Band	Grade Pay	Total Pay
10.	01.09.2015	5910	1900	7810
11. $7810 \times 2.59 = 20227.90$ or say 20228				
12. The revised pay will be fixed at level corresponding to Grade Pay Rs. 1900 in the Pay Matrix i.e. Level 3 [as per Rule 7 (I) (b) (ii)] (either equal to or next higher to Rs. 20228 in Level 3) as on 01.01.2016: Rs. 20800		Level-3		
		Cell 1	20200	
		Cell 2	20800	
		Cell 3	21400	
		Cell 4	22000	

Illustration-7				
[See Rule 7 (II) (a) (ii)]				
A Government Employee was appointed on 01.02.2016 in the pay structure of ₹ 15600-39100 + ₹ 5400 Grade Pay (pay not re-revised in 2012):				
1.	Pay Band as per HPCS (RP) Rules, 2009	PB-4 (15600-39100)	Level-18	
2.	Grade Pay as per HPCS (RP) Rules, 2009	5400	Cell 1	56100
3.	Initial Pay as per HPCS (RP) Rules, 2009	21000	Cell 2	57800
4.	Pay after multiplication by factor of 2.59 (21000 x 2.59)	54390	Cell 3	59500
5.	Level Corresponding to Grade Pay 5400	Level-18	Cell 4	61300
6.	Revised pay in Pay Matrix (either equal to or next higher to 54390 in Level 18 [as per Rule 7 (II) (a) (ii)]s on Date of Joining i.e. 01.02.2016	56100	Cell 5	63100

Illustration-8				
[See Rule 7 (II) (a) (ii)]				
A Government Employee was appointed on 01.02.2016 in the pay structure of 5910-20200+2400 Grade Pay (pay not re-revised in 2012):				
1.	Pay Band as per HPCS (RP) Rules, 2009	PB-2 (5910-20200)	Level-6	
2.	Grade Pay as per HPCS (RP) Rules, 2009	2400	Cell 1	25600
3.	Initial Pay as per HPCS (RP) Rules, 2009	9880	Cell 2	26400
4.	Pay after multiplication by factor of 2.59 (9880 x 2.59)	25589.20 or 25589	Cell 3	27200
5.	Level Corresponding to Grade Pay 2400	Level-6	Cell 4	28000
6.	Revised pay in Pay Matrix (either equal to or next higher to 25589 in Level 6 [as per Rule 7 (II) (a) (ii)] as on Date of Joining i.e. 01.02.2016	25600		

Illustration-9					
[See Rule 7 (II) (b) (i)]					
A Government Employee was appointed on 01.02.2016 in the pay structure scale of ₹ 5910-20200 + 3000 Grade Pay and after two years pay structure of ₹ 10300-34800 + 4200 Grade Pay is granted (pay re-revised in 2012):					
1.	Date of Joining	01.02.2016			
2.	Pay Band as per HPCS (RP) Rules, 2009	PB-2 (5910-20200)			
3.	Grade Pay as per HPCS (RP) Rules, 2009	3000			
4.	Pay Band after re-revision 2012	PB-3 (10300-34800)			
5.	Grade Pay	4200			
6.	Methods for fixation of pay under HPCS (RP) Rules, 2021				
7.	From the date of grant of re-revised pay structure after 2 years as per Re-Revision 2012 i.e. 01.02.2018				
8.	Level corresponding to 3000 Grade Pay as per HPCS (RP) Rules, 2021	Level-8			
9.	Date	Pay in Pay Band	Grade Pay	Total Pay	Remarks
10.	01.02.2016	5910	3000	8910	
11.	01.02.2017	6180	3000	9180	
12.	01.02.2018	6460	3000	9460	
13.	01.02.2018	10300	4200	14500	
14.	14500 x 2.25 = 32625 rounded off to nearest Rupee i.e. Rs. 32625				
15.	If the Government employee opts for pay fixation from the date of grant of higher pay band/or grade pay by a factor of 2.25, his/her revised pay will be fixed at Level-8 corresponding to Grade Pay Rs. 3000 in the Pay Matrix [as per Rule 7 (II) (b) (i)] (either equal to or next higher to Rs. 32625 in Level 8) as on 01.02.2018: Rs. 33400.		Level-8		
Cell 1			29700		
....					
Cell 4			32400		
Cell 5			33400		
Cell 6	34400				

Illustration-10				
[See Rule 7 (II) (b) (ii)]				
A Government Employee was appointed on 01.02.2016 in the pay structure of ₹ 5910-20200 + ₹ 3000 Grade Pay and after two years the scale of ₹ 10300-34800 + 4200 Grade Pay is granted (pay re-revised in 2012):				
1.	Date of Joining	01.02.2016		
2.	Pay Band as per HPCS (RP) Rules, 2009	PB-2 (5910-20200)		
3.	Grade Pay as per HPCS (RP) Rules, 2009	3000		
4.	Pay Band after re-revision 2012	PB-3 (10300-34800)		
5.	Grade Pay	4200		
6.	Methods for fixation of pay under HPCS (RP) Rules, 2021			
7.	Method: By arriving at Notional Pay as per HPCS (RP) Rules, 2009 as on 01.02.2016 and thereafter multiplication by factor of 2.59.			
8.	Level corresponding to 3000 Grade Pay as per HPCS (RP) Rules, 2021	Level-8		
9.	Initial Pay as per HPCS (RP) Rules, 2009	11470		
10.	01.02.2016	8470	3000	11470
11.	11470 x 2.59 = 29707.30 rounded off to nearest Rupee i.e. Rs. 29707			
12.	If the Government employee opts for pay fixation by a factor of 2.59 from the date of joining, his revised pay will be fixed at Level-8 corresponding to Grade Pay Rs. 3000 in the Pay Matrix. [as per Rule 7 (II) (b) (ii)] (either equal to or next higher to Rs. 29707 in Level 8) as on 01.02.2016: Rs. 30600.		Level-8	
			Cell 1	29700
			Cell 2	30600
			Cell 3	31500
			Cell 4	32400

Illustration-11					
[See Rule 8 (III)]					
A Government Employee draws Basic Pay of Rs. 70000 in Level 17 of HPCS (RP) Rules, 2021 on 01-08-2016. His/Her date of increment is 1st day of July every year. He/She got promotion on 17-08-2016 in Level 21 of HPCS (RP) Rules, 2021. He/She opts for fixation of Pay in the higher level from date of his/her promotion.					
1.	Level in the revised Pay Structure	Level-17	Grade Pay	5400	6600
2.	Basic pay in the revised Pay Structure	70000	Level	17	21
3.	Level to which Promoted	Level-21	Cell 1	53600	67400
4.	Pay after giving one increment in level 17	72100	Cell 2	55200	69400
			Cell 3	56900	71500
5.	Pay in the level of promotional post (i.e. Level 21) on 17-08-2016 (either equal to or next higher to Rs. 72100 in Level 21) :	73600	Cell 4	58600	73600
			Cell 5	60400	75800
			Cell 9	68000	85300
6.	Pay fixed on the date of promotion (i.e. 17.08.2016) Rs. 73600	73600	Cell 10	70000	87900
			Cell 11	72100	90500
7.	Next date of increment is	01.08.2017	Cell 12	74300	93200

Illustration-12					
[See Rule 8 (IV)]					
A Government employee draws Pay of Rs. 58400 in Level 13 of HPCS (RP) Rules, 2021 w.e.f. 01.08.2016. His/Her date of increment is 1 st day of August every year. He/She got promotion on 17-05-2017 in Level 16 of HPCS (RP) Rules, 2021. He/She opts to get his pay fixed from the date of next increment accruing in the level of the post from which he/she is promoted i.e. Level 13.					
1.	Level in the revised pay structure	Level-13	Grade Pay	4400	5000
2.	Basic pay in the revised pay structure	58400	Level	13	16
3.	Level to which Promoted	Level-16	Cell 1	46000	48700
4.	Pay in the upgraded of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs. 58400 in Level 16)	59900	Cell 2	47400	50200
			Cell 3	48800	51700
				
5.	Pay from date of promotion (i.e. 17.05.2017) to date of next increment	59900	Cell 7	55000	58200
			Cell 8	56700	59900
			Cell 9	58400	61700
6.	Pay after giving two increments (one accrued on account of annual increment and the second accrued on account of promotion) in Level 13 on date of increment i.e. 01.08.2017:	62000	Cell 10	60200	63600
7.	Pay in the upgraded level i.e. Level 16 on 01-08-2017 (either equal to or next higher to Rs. 62000 in Level 16)	63600	Cell 11	62000	65500
8.	Date of Next increment	01.08.2018	Cell 12	63900	67500

Illustration-13		
[See Rule 10]		
Increment in Pay Matrix		
Increment in pay matrix	Level-3	
A Government employee drawing Basic Pay of Rs. 24100 in Level-3 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 24800 in Level-3.	Cell 1	20200
	Cell 2	20800
	
	Cell 6	23400
	Cell 7	24100
	Cell 8	24800
	Cell 9	25500
	Cell 10	26300